



**BHARAT SANCHAR NIGAM LIMITED**  
 (A Govt. of India Enterprise)  
 O/o the CGM BSNL TN Circle,  
 Chennai 600 002.

To  
 Heads of all SSA / Units.

HRD/148-48/2012-13/ dt at Chennai the 20-02-2013.

**Sub: On Line Mandatory Exam under Executive Promotion Policy  
 - one week refresher course -reg.**

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Kindly find enclosed herewith a copy of BSNL HQrs.No: 32-27/2004-Trg[Vol.VII] dt 18-02-2013 regarding Online mandatory Exam under EPP. It has been decided by the competent authority that in order to mitigate the learning difficulties for the officers who are of 55 years and above age on the date of their respective upgradation order, are to be given one week refresher course as a part of mandatory training followed by a online exam, if they are willing to opt to have the refresher course followed by the online exam.

Hence, the Head SSAs / Units are requested to send the details of the officers who are all promoted / upgraded and are 55 years of age and above, on their date of promotion order and willing to attend the refresher course followed by online exam. The list should invariably contain the details of Stream of the course, Date of Birth and the promotion order No. of the respective officer. Kindly see that the information should reach this office on or before 25-02-2013.

Encl: As above.

*M. Shanmugam* / *au*  
 (M. Shanmugam),  
 Dy. General Manager (HR & Admn),  
 O/o Chief General Manager, BSNL,  
 T.N.Circle, Chennai - 600 002.

Training Cell, 1st Floor,  
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H.C. Mathur Lane, New Delhi-110001  
Tel: 011- 23716838 / Fax: 011- 23711544



**No. 32-27/2004-Trg[Vol. VII]**

**Dated: 18/02/2013**

To

All Heads of Circles/Units, BSNL

Sub: **Mandatory Training under Executive Promotion Policy.**

1. The issue of supporting present e-mode training under EPP with class room training at our Training Centres as raised by various Associations in the past was under consideration for quite some time.
2. We are pleased to inform that the competent authority has consented that in order to mitigate the learning difficulties for officers who are of 55 years and above age on the date of their respective upgradation order, they will have the option of undergoing one week Refresher Course as a part of the mandatory training under EPP followed by appearing in online exam at the respective Training Centre.
3. The options from such willing officers would be compiled by the respective CGMs and forwarded to the RTTCs so as to enable them to schedule and conduct refresher courses for such executives. In the case of, Corporate Office, the options from such officers would be compiled by respective staff branches and forwarded to ALTTC for conduct of course.

*M. Babumurugesan*  
[M. Babumurugesan]  
AGM(Trg/IR)

**Copy to:-**

1. CGMs, ALTTC/BRBRAITT/NATFM
2. Principals of RTTCs
3. General Secretaries of Associations

**Copy also for kind information to:-**

1. Sr.GM(Pers)/GM(Estt)/PGM(Elect)/PGM(BW)/GM(FP)/PGM(Arch),  
BSNL CO
2. All Staff Branches, BSNL CO

Regd. Office : Bharat Sanchar Bhavan, Janpath, H.C. Mathur Lane, New Delhi-110 001  
Corporate Office : Bharat Sanchar Bhavan, Janpath, H.C. Mathur Lane,, New Delhi-110 001 Website: [www.bsnl.co.in](http://www.bsnl.co.in)